

**AN ORDINANCE ADDING SECTION 3.280 OF CHAPTER 3 TO THE CITY CODE OF
THE CITY OF FREMONT HILLS, MISSOURI, FOR ESTABLISHING
OFFICIAL CITY HOLIDAYS AND PROVIDING FOR THE OBSERVANCE
OF SUCH HOLIDAYS BY CITY EMPLOYEES**

WHEREAS, the City of Fremont Hills recognizes that the observance of official holidays to honor significant historical and cultural events; and

WHEREAS, establishing official city holidays provides consistency in the operation of City offices, ensures proper scheduling for City services, and recognizes days of importance at the national, state, and community levels;

WHEREAS, the following addition shall become a part of **Chapter 3, Section 3.280**, of the Code of the City of Fremont Hills, Missouri, and shall be designated as follows:

Section I. The City of Fremont Hills shall observe the following holidays as official City holidays, during which City offices shall be closed and City employees not required to work:

1. New Year's Day
2. Martin Luther King, Jr. Day
3. Lincoln's Birthday
4. Washington's Birthday (Presidents Day)
5. Truman Day
6. Memorial Day
7. Juneteenth National Independence Day
8. Independence Day
9. Labor Day
10. Columbus Day
11. Veterans Day
12. Thanksgiving Day and the Friday following Thanksgiving Day
13. Christmas Day
14. Good Friday

Section II. If any holiday listed in Section I falls on a Saturday, it shall be observed on the preceding Friday. If the holiday falls on a Sunday, it shall be observed on the following Monday.

Section III. City employees shall not be required to work on any holiday listed in Section I except in the event of an emergency and by order of the Mayor. In such cases, compensation for hours worked shall be at the employee's regular rate of pay unless otherwise authorized in writing by the Mayor prior to the work being performed.

NOW, THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF FREMONT HILLS, MISSOURI, as follows:

1. That the holiday schedule is hereby approved by the Board of Aldermen of the City of Fremont Hills, Missouri.
2. That this ordinance shall be in full force and effect from and after its passage.

PASSED AND APPROVED at a regular meeting of the Board of Aldermen of the City of Fremont Hills, Missouri, this 17th day of July 2025.

CITY OF FREMONT HILLS

By: _____
Luke Davis, Mayor

ATTEST:

Kay O'Neill, City Clerk/Finance Officer